1. **Garry Dudley, ‘68**, President of the CAS, called the meeting to order at 6:00 p.m.
   Roll call was conducted

2. **Minutes**: Previous minutes are posted on the website
   [http://www.usafa.org/AOG/ClassAdvisorySenate](http://www.usafa.org/AOG/ClassAdvisorySenate)

3. **Members and Guests in Attendance**: See Attachment I

4. **Others in Attendance**: Gary Howe ‘69, Executive Vice President of the AOG; Johnny Bollman, AOG Help Desk Specialist.

5. **Special Guest**: Col Benyshek, Director of Admissions – See her slides in Attachment II

Colonel Benyshek expanded upon the presentation she brought with several details dealing with the admissions process at our academy compared to the US Military Academy, the US Naval Academy, and the US Merchant Marine Academy.

All of the aforementioned academies are governed by Title 10; however, the United States Coast Guard Academy (USCGA) operates under different guidelines as it is in the Department of Homeland Security. The three major academies have specific guidelines dealing with diversification.

Colonel Benyshek, who has been in this position for eight continuous years, told us that applicants are placed in pools. The academy attempts to meet diversity goals by affecting the size of the pool and by aggressively targeting through marketing; the Academies do not have quotas. The Academy Board selects from those pools those who will be offered a slot to enter the next class. The Academy Board is chaired by the Superintendent. Colonel Benyshek does not select athletic recruits but ensures the rest of the admissions process is followed.

The Directors of Admissions from all of the academies meet at least annually to discuss their policies and procedures. When the academies arrange for a major presentation designed to encourage candidates to apply for any one of their schools, each academy is represented to ensure the candidates get a balanced feel for what the respective school has to offer. She did mention that Army has elected to offer early admission letters months before the other schools send out their selections.

6. **Gary Howe** gave us the briefing he prepared for the Basics as they toured Doolittle Hall and the Heritage Tail that included a video created for the Founders Day event this year. The entire presentation and program was put together in short order; the video is particularly noteworthy. Share this link with all those in your sphere of influence! You really sharp Senators will note that this link was provided in the April minutes when we discussed Founders Day! Thanks, Gary!
   [http://usafa.org/Videos/Movie/3126](http://usafa.org/Videos/Movie/3126)
7. **Moving Forward document**

Giving feedback to the Board of Directors (BOD or Board) of the Association of Graduates is one of our core responsibilities. Our charter is found in Article VII of the AOG, USAFA Bylaws, and 6 May 2011.

[http://www.usafa.org/Documents/AOG/ClassAdvisorySenate/Misc/BylawsArticleVII.pdf](http://www.usafa.org/Documents/AOG/ClassAdvisorySenate/Misc/BylawsArticleVII.pdf)

“...The CAS will be advisory to the Board and will inform the Board on relevant issues.”

The CAS and the CAS President have regular communications with the Board; the Board Chair regularly attends our CAS meetings, and the CAS President is a member of the Board. *In concert with these communications, the CAS submits a Moving Forward document to document feedback and to emphasize key issues when appropriate. Current circumstances indicate that now is the time to submit another installment of Moving Forward.*

As a result of previous coordination, the CAS was ready to vote. The decision to approve the document as is was unanimous. Attachment one indicates those who voted with an asterisk *.

Note: The document was sent via email to the AOG Board and the Directors.

Garry’s next topic was elections. He was soliciting volunteers for the Executive Committee. Larry Bagley, ’66, will not be running for Vice President of the CAS due to his commitments to the Colorado Springs City Council. Garry will run for the position of President of the CAS. **PLEASE contact Garry if you are interested in getting more involved in the CAS. I am looking for a couple of more people to run for the Executive committee; I need more diverse opinions!**

8. **Garry** provided an update on 3 temporary committees

   a. Roster committee – changed hands

      i. Work load and school assignments impacted progress – thanks to Bruce Mitchell for assuming lead of this committee. Thanks for Larry Bagley and Jason Harris for their work to date

      ii. Progress is being made

   b. Social media – coming back; attempting to control scope

   c. **Moving Forward** – already covered above

9. **Round Table**

Dan Beatty, ’76, reminded the CAS that there still is a need for volunteers to host a Bed and Breakfast for the in-coming preparatory school students. He also reminded the CAS that the Rampart Chapter annual picnic was to be held at the Brooms this coming Saturday and that the Chapter day at Sky Sox stadium will be on July 24.

George Larson, ’62, asked for an update on where we are with regard to a possible merger of the AOG with the UE. The response was that this initiative was being worked hard, but results may not be finalized until mid- to-late 2017. The AOG Board will be soliciting as much help as the CAS can provide to get at least 25% of the graduates to vote with reference to any changes to the Bylaws.
10. Next Meetings – Get involved
   a. AOG Board Aug 5 2016
   b. Ex Com Sep 12 2016
   c. CAS Nov 14 2016

Note: If you plan on attending the Ex Com or AOG Board, please contact me in advance.


Two Attachments – Attendees and Col Benyshek’s slides

Drafted by Bob Muldrow and Garry Dudley

Respectfully submitted,

Garry

Garry W. Dudley
President, Class Advisory Senate
USAFA Class of ’68
Attachment I – Senators in Attendance

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Guests

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<td>91</td>
<td>Pat</td>
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<td>91</td>
<td>John</td>
<td>Vaughn</td>
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AOG Class Advisory
Senate - 11 Jul 16
Director of Admissions
Col Carolyn Benyshek

The K-12 System
- Students are coming into college with different degrees of college preparation
- Socio-economic status is widening the gap to college degree attainment
- All students come in with different backgrounds, perspectives and abilities
- Why is this important to USAFA?
AOG Class Advisory
Senate - 11 Jul 16

Director of Admissions
Col Carolyn Benyshek
The K-12 System

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- Why is this important to USAFA?
The U.S. Code Title X Requirement

- Provides Geographic diversity
- Applies only to USAFA, USNA, & USMA; limited for USMMA
- All congressional districts, states and territories have the opportunity to be represented
- No other U.S. college or university has this mandate
Understanding the Processes

- Understanding the Prep School & Falcon Programs
- Many like you are force multipliers with respect to USAFA
- Advocating Joint Military Service Academy events
- Understanding Nominations Process is vital
  - All eligible for at least 4 sources
  - Some eligible for military related sources
  - Some have additional military related sources
Understanding the Processes

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- Understanding Nominations Process is vital
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  - Some eligible for military related sources
  - Some have additional military related sources
Admissions Liaison Officers (ALO)
SECAF Applicant Pool Goals

- SECAF has designated applicant pool goals for USAFA & AETC recruiting
- Marketing/Outreach targets these groups
- Selections based on competitiveness not by Race/Gender/Ethnicity (by law)

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<td>86.6%</td>
<td>87.3%</td>
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<td>74.9%</td>
<td>73.3%</td>
<td>71.4%</td>
<td>70%</td>
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The Admissions Process
Challenges

- Most students/parents don't understand application and nominations are two different processes
  - Both are long & daunting
- Business process updates causes delays
- IT system upgrades
- Students only compete in the nominating category in which they apply
- Helicopter Parents
Results
<table>
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<tr>
<th>Service Academy</th>
<th>Class Year</th>
<th>Applications</th>
<th>Offers</th>
<th>Admits</th>
<th>Yield Rate</th>
<th>Acceptance Rate</th>
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<tr>
<td>USAFA</td>
<td>2017</td>
<td>9,660</td>
<td>1,467</td>
<td>1,168</td>
<td>79.6%</td>
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<td></td>
<td>2018</td>
<td>9,050</td>
<td>1,498</td>
<td>1,188</td>
<td>79.3%</td>
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<td>2019</td>
<td>9,122</td>
<td>1,559</td>
<td>1,227</td>
<td>78.7%</td>
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<td>2020</td>
<td>9,894</td>
<td>1,492</td>
<td>1,163</td>
<td>77.9%</td>
<td>11.8%</td>
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<td>USMA</td>
<td>2017</td>
<td>15,407</td>
<td>1,381</td>
<td>1,197</td>
<td>86.7%</td>
<td>7.8%</td>
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<td>2018</td>
<td>15,059</td>
<td>1,420</td>
<td>1,220</td>
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<td>1,536</td>
<td>1,307</td>
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<td>USNA</td>
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<td>17,819</td>
<td>1,408</td>
<td>1,200</td>
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<td>6.8%</td>
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<td>2019</td>
<td>16,101</td>
<td>1,373</td>
<td>1,191</td>
<td>86.7%</td>
<td>7.4%</td>
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<td>2020</td>
<td>17,043</td>
<td>1,355</td>
<td>1,177</td>
<td>86.9%</td>
<td>6.9%</td>
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**Applications**

- USAFA
- USMA
- USNA

**Offers**

- USAFA
- USMA
- USNA
USAFA Class of 2020 Accepts  
(as of 29 Jun 16)

- Accepts = 1153**  
  ** Excludes Internationals & Turnbacks
- Gender
  - Female = 342 (30%)
  - Male = 811 (70%)
- Ethnicity (Self-Identified)
  - Hispanic: 110 (10%)
  - Not Hispanic: 1043 (90%)
- Race
  - Black = 101 (9%)
  - Native American = 13 (1%)
  - Asian = 104 (9%)
  - Pacific Islander = 29 (3%)
  - All Minorities = 357 (31%)
  - Caucasian = 721 (63%)
  - Declined to Respond = 75 (7%)
- Medical Status
  - Pilot Qual = 467 (41%)
  - Nav Qual = 116 (10%)
  - Comm Qual = 565 (49%)
  - Other = 2 (0.2%)
- Athletes = 267 (23%)
- Family Income
  - Less than $25K = 36 (3%)
  - $25K – $74.9K = 214 (19%)
  - $75K – $124.9K = 318 (28%)
  - $125K – $174.9K = 256 (22%)
  - > $175K = 271 (24%)
  - Unknown = 58 (5%)
- Language (Primary Other Than English)
  - Arabic/Chinese/French/Gujjati/Hungarian/Ilocano
  - Italian/Japanese/Korean/Polish/Russian/Spanish
  - Tagalog/Turkman/Vietnamese
- First Generation College = 204 (18%)
- Legacy (Academy Grad Parent) = 161 (14%)
  - USAFA = 113 (9.8%); USMA = 27; USNA = 13;
  - USMMA = 5; USCGA = 3
- Single Parent Family = 134 (12%)
- Prior Service = 64 (6%)
  - 19 Direct Entry
  - 45 From AF Prep School
AF Prep Class of 2017 Accepts
(as of 29 Jun 2016)

- Accepts = 239
- Gender
  - Female = 53 (22%)
  - Male = 186 (78%)
- Ethnicity (Self-Identified)
  - Hispanic: 29 (12%)
  - Not Hispanic: 210 (88%)
- Race
  - Black = 77 (32%)
  - Native American = 2 (1%)
  - Asian = 17 (7%)
  - Pacific Islander = 10 (4%)
  - All Minorities = 135 (56%)
  - Caucasian = 102 (43%)
  - Declined to Respond = 2 (1%)
- Medical Status
  - Pilot Qual = 70 (29%)
  - Nav Qual = 32 (13%)
  - Comm Qual = 125 (52%)
  - Other = 12 (5%)
- Athletes = 105 (44%)
- Family Income
  - < $25K = 28 (12%)
  - $25K – $74.9K = 61 (26%)
  - $75K – $124.9K = 71 (30%)
  - $125K - $174.9K = 32 (13%)
  - > $175K = 32 (13%)
  - Unknown = 15 (6%)
- Language (Primary Other Than English)
  - Arabic/Hindi/Khmer/Korean/Russian/Spanish
  - Tagalog/Thai/Vietnamese/Yoruba
- First Generation College = 83 (35%)
- Single Parent Family = 52 (22%)
- Legacy (Academy Grad Parent) = 15 (6%)
  - USAFA = 12 (5.0%); USNA = 2; USMA = 1
- Prior Service = 55 (23%)
Falcon Foundation Class of 2017 Accepts
(as of 29 Jun 2016)

- Accepts = 63
- Gender
  - Female = 17 (27%)
  - Male = 46 (73%)
- Ethnicity (Self-Identified)
  - Hispanic: 13 (21%)
  - Not Hispanic: 50 (79%)
- Race
  - Black = 1 (2%)
  - Native American = 2 (3%)
  - Asian = 3 (5%)
  - Pacific Islander = 2 (3%)
  - All Minorities = 21 (33%)
  - Caucasian = 42 (67%)
- Medical Status
  - Pilot Qual = 39 (62%)
  - Nav Qual = 6 (10%)
  - Comm Qual = 18 (29%)
  - Other = 0 (0%)
- Family Income
  - < $25K = 1 (2%)
  - $25K – $74.9K = 10 (16%)
  - $75K – $124.9K = 24 (38%)
  - $125K - $174.9K = 19 (30%)
  - > $175K = 9 (14%)
  - Unknown/blank = 0
- Language (Primary Other Than English)
  - Tagalog
- First Generation College = 14 (22%)
- Single Parent Family = 7 (11%)
- School Choice
  - Northwest Prep = 31
  - Marion = 10
  - Randolph-Macon = 10
  - Greystone = 6
  - NMMI = 6
You make a difference

By understanding the opportunities
AOG Class Advisory
Senate - 11 Jul 16

Director of Admissions
Col Carolyn Benyshek

The K-12 System

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